



No. 0225/VP-BC-HDQT

Re: Governance Report 2025

CORPORATE GOVERNANCE REPORT**Year 2025**

To: - STATE SECURITIES COMMISSION;
- HANOI STOCK EXCHANGE.

- Public Company Name : **VP PETROCHEMICAL TRANSPORT JOINT STOCK COMPANY**
- Head Office Address : Room 5.09, Taiyo Building, No. 97 Bach Dang, Hong Bang Ward, Hai Phong City.
- Phone: (84-8) 3730011; Fax: (84-8) 3730012; Email: vpcom@vnn.vn;
- Charter capital: 150,761,770,000 VND;
- Stock code: VPA;
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Performing the function of internal audit: not performed.

I. Activities of the General Meeting of Shareholders (AGM):

In 2025, the Board of Directors (BOD) has issued a decision to convene the Annual General Meeting of Shareholders on June 19, 2025

by the method of online congress. The General Meeting of Shareholders met and approved the resolution of the Annual General Meeting of Shareholders detailing as follows:

STT	Number of Resolutions	Date	Contents
1	0125/VP-NQ-HĐCĐ	19/06/2025	<ul style="list-style-type: none"> - Approving the report of the Board of Directors on the governance situation, operating results of the Board of Directors in 2024 and the operation orientation of the Board of Directors in 2025; - Approval of the evaluation report of independent members of the Board of Directors in 2024. - Approved the 2024 Financial Statements audited by An Viet Auditing Co., Ltd.

			<ul style="list-style-type: none"> - Approved the report of the Supervisory Board in 2024; - Approved the profit distribution plan in 2024 in which the dividend paid per share in 2024 is 0%; - Approving the Settlement of remuneration for the Board of Directors and Supervisory Board in 2024 and the plan to pay remuneration for the Board of Directors and Supervisory Board in 2025; - Approving the list of financial statement auditing firms, authorizing the Board of Directors to select one of the auditing firms named in the list below to audit the Semi-annual Financial Statements and 2024 Financial Statements for the Company: <ol style="list-style-type: none"> 1. AN VIET AUDITING CO., LTD 2. A&C AUDITING AND CONSULTING CO., LTD. (A&C) 3. AFC VIETNAM AUDITING CO., LTD (AFC) 4. MOORE AISC AUDITING AND INFORMATICS SERVICES CO., LTD. (AISC) 5. VACO AUDITING CO., LTD (VACO) 6. PKF VIETNAM CO., LTD (PKF) 7. AAC AUDITING AND ACCOUNTING CO., LTD (AAC) 8. DELOITTE VIETNAM CO., LTD.; 9. KPMG CO., LTD. - Approved the Company's 2025 production and business plan; - Approving contracts and transactions between the Company and "related persons"; - Approving the dismissal of the title of member of the Board of Directors for the remaining time of the 2023-2028 term for Mr. Dinh Viet Hai from June 19, 2025. - Approved the absence of candidates and the election of additional/replacement members of the Board of Directors for the remainder of the term 2023-2028 at the 2025 Annual General Meeting of Shareholders. <p>The number of members of the Board of Directors of the Company for the remaining term of 2023-2028 is: 04 members</p>
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II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position	Date of commencement/cessation of membership of the Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Nguyen Huu Thanh	Chairman of the Board of Directors	23/06/2023	
2	Mr. Phan Quang Phu	Non-executive members of the Board of Directors	23/06/2023	
3	Mr. Dinh Viet Hai	Non-executive members of the Board of Directors	23/06/2023	19/06/2025
4	Mr. Do Minh Hong	Members of the Board of Directors participate in the management	23/06/2023	
5	Mr. Pham The Long	Independent Member of the Board of Directors	23/06/2023	

2. Board of Directors Meetings:

In 2025, the Board of Directors of the Company has conducted 4 meetings of the Board of Directors in which members of the Board of Directors attend the meeting as follows:

STT	Member of the Board of Directors	Number of meetings attended	Rate	Reasons for not attending
1	Mr. Nguyen Huu Thanh	4	100%	
2	Mr. Phan Quang Phu	4	100%	
3	Mr. Dinh Viet Hai	0	0%	Absent for health reasons
4	Mr. Do Minh Hong	4	100%	
5	Mr. Pham The Long	4	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

Pursuant to the Company's Charter of organization and operation and the promulgated statutes and regulations, the Board of Directors performs the function of supervising the

Company's management and administration apparatus on a regular and continuous basis through observation and inspection of the performance of production and business tasks by the CEO and managers in order to ensure that the Company's activities comply properly law, implement in accordance with the Resolutions of the Board of Directors and the General Meeting of Shareholders.

In 2025, the Board of Directors will hold 4 regular meetings and adopt the form of collecting written opinions to provide appropriate and timely orientations and solutions to direct the implementation of production and business activities.

The results of supervision for the CEO are as follows:

+ The CEO has strictly performed the functions and tasks stated in the Company's Charter and the Company's Governance Regulations and has complied with the Resolutions and Decisions of the Board of Directors.

+ For the managers of the Divisions, they all strictly perform their assigned functions and tasks.

+ In 2025, the Company's production and business situation will face many difficulties compared to the same period in 2024. By the end of 2025, the Company will lose VND 32.89 billion.

4. Activities of subcommittees under the Board of Directors: The Company does not have subcommittees under the Board of Directors.

5. Resolutions /Decisions of the Board of Directors in 2025:

In 2025, the Board of Directors of the Company has conducted 4 regular meetings of the Board of Directors, and has collected written opinions of members of the Board of Directors to issue the following Decisions and Resolutions:

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	0125/VP-QD-HĐQT	16/01/2025	- Decide to send officials on business trips abroad.	100%
2	0125/VP-NQ-HĐQT	25/02/2025	- Approval of production and business results in 2024. - Approving the settlement of the 2024 salary fund of VP company. - Assign the CEO to develop a production and business plan in 2025 based on the opinions of members of the Board of Directors, Supervisory Board, and report	100%

			<p>to the Board of Directors according to their competence.</p> <ul style="list-style-type: none"> - The plan to hold the Annual General Meeting of Shareholders in 2025 is as follows: <ul style="list-style-type: none"> + Time: June 2025. + Form: Online + Authorize the Chairman of the Board of Directors to establish subcommittees to prepare for the organization of the General Meeting; + Assign the Board of Directors to prepare relevant documents and documents to submit to the Board of Directors for consideration and approval, and at the same time proactively perform other tasks related to the organization of the Annual General Meeting of Shareholders in 2025 and report to the Board of Directors before implementation. 	
3	0225/VP-NQ-HĐQT	21/04/2025	<ul style="list-style-type: none"> - The convening of the Annual General Meeting of Shareholders in 2025 is as follows: <ul style="list-style-type: none"> + Time of the General Meeting: Thursday, June 19, 2025 + Form of organization: Online congress + Venue of the Congress: 7th floor hall, Taiyo Building, No. 97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City. 	100%

			<ul style="list-style-type: none"> + Contents of the General Meeting: 2024 reports and matters under the jurisdiction of the Annual General Meeting of Shareholders according to the law. - Authorize the CEO to select and sign a service contract with the online General Meeting of Shareholders in 2025 with a consulting unit to ensure compliance with current laws. - Establish a subcommittee on content and a subcommittee on the occasion to work on a part-time basis and dissolve themselves when completing their tasks. The composition and tasks of the subcommittees will be specified in the Decisions on the establishment of the subcommittees. 	
4	0225/VP-QĐ-HĐQT	21/04/2025	<ul style="list-style-type: none"> - Establishing the Content Committee for the preparation of the Annual General Meeting of Shareholders in 2025; 	100%
5	0325/VP-QĐ-HĐQT	21/04/2025	<ul style="list-style-type: none"> - Establishment of the Ceremony Committee to prepare for the Annual General Meeting of Shareholders in 2025; 	100%
6	0325/VP-NQ-HĐQT	23/04/2025	<ul style="list-style-type: none"> - Assign the executive director to continue negotiating with the bank the lending interest rate of the credit contract No. 06/2010/VP/HDTDDH as follows: <ul style="list-style-type: none"> + Period of application: 26/04/2025 to 25/07/2025. + Interest rate: Less than 3.5%/year 	100%
7	0425/VP-NQ-HĐQT	16/05/2025	<ul style="list-style-type: none"> - Approval of production and business results for the 1st quarter of 2025. 	100%

			<ul style="list-style-type: none"> - Assign the CEO to rebuild the production and business plan in 2025, report to the Board of Directors according to his competence. - Assign members of the Board of Directors and Supervisory Board to review and complete the contents related to the documents of the 2025 Annual General Meeting of Shareholders, in order to promptly disclose information in accordance with the law. 	
8	0525/VP-NQ-HĐQT	23/05/2025	<ul style="list-style-type: none"> - On the basis of Document No. 60/CV-PLC-HDQT dated May 21, 2025 of Petrolimex Petrochemical Corporation (PLC) on the dismissal of PLC's capital representative at VP Petrochemical Transportation Joint Stock Company (VP Company), the Board of Directors agrees on the following contents: <p>+ Submit to the Annual General Meeting of Shareholders in 2025 the exemption from the position of member of the Board of Directors for the remaining term of 2023-2028 for Mr. Dinh Viet Hai.</p> <p>+ Implement the notice and procedures for candidacy, nomination and election of members of the Board of Directors to replace Mr. Dinh Viet Hai at the Annual General Meeting of Shareholders in 2025 as prescribed.</p> <ul style="list-style-type: none"> - Approving the content of documents for the Annual General Meeting of Shareholders in 2025. Assign the 	100%

			Chairman of the Board of Directors to complete the contents of the documents, and at the same time issue a decision to amend and supplement some information and documents if necessary or changed to submit to the General Meeting and disclose information as prescribed.	
9	0625/VP-NQ-HĐQT	10/06/2025	<p>- Pursuant to Document No. 63/CV-PLC-HĐQT dated 03/06/2025 of Petrolimex Petrochemical Corporation (PLC) on personnel participation in the Board of Directors of the VP Company for the term 2023-2028 and the results of receiving candidacy/nomination dossiers according to the notice dated 26/05/2025 on the candidacy/nomination of candidates for the election of additional/replacement members of the Board of Directors for the term 2023-2028. evaluating the reality and current personnel, the Board of Directors agreed:</p> <p>1. The Board of Directors of the Company shall not recommend or nominate additional candidates to submit to the General Meeting of Shareholders to elect additional or replacement members of the Board of Directors for the remaining time of the term 2023-2028 at the 2025 General Meeting of Shareholders.</p> <p>2. Agree on the report and submit to the General Meeting of Shareholders the following contents:</p> <p>a) Approve the absence of candidates and non-election of additional/replacement</p>	100%

			<p>members of the Board of Directors for the remainder of the term 2023-2028 at the 2025 Annual General Meeting of Shareholders.</p> <p>b) The number of members of the Board of Directors of the Company for the remaining term of 2023-2028 is: 04 members when the General Meeting of Shareholders considers and approves the exemption from the position of member of the Board of Directors for the remaining term of 2023-2028 for Mr. Dinh Viet Hai.</p>	
10	0725/VP-NQ-HĐQT	11/06/2025	<p>- Approving changes and supplements to the program of the Annual General Meeting of Shareholders in 2025:</p> <p>+ Change: Program of the Annual General Meeting of Shareholders in 2025; Instructions for attending the 2025 General Meeting of Shareholders; Report on the approval of contracts and transactions between the Company and related persons.</p> <p>+ Supplementation: Proposal on the addition and replacement of members of the Board of Directors for the remaining term of 2023-2028.</p> <p>+ Rejection: Regulation on nomination, candidacy, and election of additional members of the Board of Directors for the remaining time of the 2023-2028 term.</p>	100%
11	0425/VP-QĐ-HĐQT	17/06/2025	<p>- Establish a Shareholder Eligibility Examination Committee at the Annual General Meeting of Shareholders in 2025;</p>	100%

12	0825/VP-NQ-HĐQT	30/06/2025	<ul style="list-style-type: none"> - Approved the Financial Statements and profit distribution plan for 2024 approved by the Annual General Meeting of Shareholders in 2025. - Assign to the Company's Board of Directors: <ul style="list-style-type: none"> + Implement the production and business plan in 2025 + Select and submit to the Board of Directors for approval before signing an audit contract with one of the auditing firms named in the list below to review the semi-annual financial statements and audit the 2025 financial statements for VP Petrochemical Transportation Joint Stock Company: <ol style="list-style-type: none"> 1. AN VIET AUDITING CO., LTD 2. A&C AUDITING AND CONSULTING CO., LTD. (A&C) 3. AFC VIETNAM AUDITING CO., LTD (AFC) 4. MOORE AISC AUDITING AND INFORMATICS SERVICES CO., LTD. (AISC) 5. VACO AUDITING CO., LTD (VACO) 6. PKF VIETNAM CO., LTD (PKF) 7. AAC AUDITING AND ACCOUNTING CO., LTD (AAC) 8. DELOITTE VIETNAM CO., LTD.; 9. KPMG CO., LTD. <ul style="list-style-type: none"> - Finalize and pay remuneration to the Board of Directors and Supervisory Board in 2024 and advance remuneration to the Board of Directors and Supervisory Board in 2025 	100%
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			<p>according to the Resolution of the Annual General Meeting of Shareholders in 2025;</p> <ul style="list-style-type: none"> - Performance of contracts and transactions between the Company and "related persons" 	
13	0525/VP-QD-HĐQT	30/06/2025	<ul style="list-style-type: none"> - Decision on the assignment of the 2025 plan 	100%
14	0925/VP-NQ-HĐQT	04/07/2025	<ul style="list-style-type: none"> - Approving the estimate for intermediate repair of VP ASPHALT 1 ship for the 3rd time - 2025, specifically as follows: <ol style="list-style-type: none"> <i>1. Total repair estimate: 4,351,589,915 VND.</i> In words: Four billion, three hundred and fifty-one million, five hundred and eighty-nine thousand, nine hundred and ten five VND./. <i>2. Location:</i> Nha Be anchorage area and Saigon Shipmarin Factory <i>3. Implementation time:</i> Before 14/07/2025: actual exploitation bases Estimated factory repair time: 13 days Total stop time for expected repair: 27 days. 	100%
15	1025/VP-NQ-HĐQT	21/07/2025	<ul style="list-style-type: none"> - Selected An Viet Auditing Co., Ltd. as the auditor to review the financial statements for the first 6 months of 2025 and the audit of the financial statements for the fiscal year ending December 31, 2025 of VP Petrochemical Transportation Joint Stock Company. 	100%

			<ul style="list-style-type: none"> - Assign the Company's CEO to negotiate and sign an audit contract with An Viet Auditing Co., Ltd. and implement the audit of financial statements to ensure compliance with regulations. 	
16	0625/VP-QĐ-HĐQT	03/09/2025	<ul style="list-style-type: none"> - Decide to send officials on business trips abroad. 	100%
17	1125/VP-NQ-HĐQT	25/09/2025	<ul style="list-style-type: none"> - Agree with the contents of the document amending and supplementing the credit contract No. 06/2010/VP/HDTDDH according to the official letter No. VBSĐ28/06/2010/VP/HDTDDH between the Bank for Prosperity and Development - Dong Do Branch, Indovina Bank Limited - My Dinh Branch and VP Petrochemical Transportation Joint Stock Company (attached to this Resolution). - Assign the CEO to sign the document amending and supplementing the credit contract No. 06/2010/VP/HDTDDH with the basic contents as prescribed in Official Letter No. VBSĐ28/06/2010/VP/HDTDDH. - Assign the CEO to continue negotiations with the financing bank on lowering interest rates after the banks approve the restructuring of the current credit contract. 	100%
18	1225/VP-NQ-HĐQT	22/10/2025	<ul style="list-style-type: none"> - It is agreed to continue to appoint Mr. Do Minh Hong to hold the position of CEO of VP Petrochemical 	100%

			<p>Transportation Joint Stock Company from 01/11/2025 until a new Decision of the Board of Directors is issued.</p> <ul style="list-style-type: none"> - The Board of Directors continues to encourage, support and create all conditions for Mr. Do Minh Hong and the Board of Directors to successfully complete the tasks, helping the VP Company to gradually overcome difficulties in the coming time. 	
19	0625/VP-QĐ-HĐQT	22/10/2025	<ul style="list-style-type: none"> - Appointing Mr. Do Minh Hong to continue holding the position of CEO of VP Petrochemical Transportation Joint Stock Company from 01/11/2025 until a new Decision of the Board of Directors is issued. - Mr. Do Minh Hong is responsible for administering the work in accordance with the provisions of the Company's Charter; Take personal responsibility before the law, the General Meeting of Shareholders and the Board of Directors for the assigned tasks. Mr. Do Minh Hong's salary and other benefits are paid according to the Salary Regulation and current regulations of the VP Company. 	100%
20	1325/VP-NQ-HĐQT	23/10/2025	<ul style="list-style-type: none"> - Unanimously approved the settlement of intermediate repair of VP ASPHALT 1 ship for the 3rd time - 2025, specifically as follows: 	100%

			<p>1. Total value of repair settlement: 3,652,725,193, VND.</p> <p>In words: Three billion, six hundred and fifty-two million, seven hundred and twenty-five thousand, one hundred and ninety-three dong./.</p> <p>2. Total repair time: 21 days from 05/07/2025 to 25/07/2025</p> <p>In which: - Repair time at the factory: 12 days. Repair time at anchorage: 9 days</p>	
21	1425/VP-NQ-HĐQT	04/12/2025	<ul style="list-style-type: none"> - Approval of production and business results by the end of October 2025. - Assign the CEO to develop a production and business plan in 2026, report to the Board of Directors according to his competence. - Assign the CEO to continue working with the sponsoring bank, negotiate a reduction in the interest rate applied to the term (26/10/2024-25/01/2025), implement and report to the Board of Directors 	100%

III. Supervisory Board (Supervisory Board)

1. Information about members of the Supervisory Board:

STT	Member of the Supervisory Board	Position	Start/no longer TV BKS		Qualifications
			Appointment Date	MN Day	
1	Ms. Tran Thi Kim Tuyen	Head of the Supervisory Board	23/06/2023		Bachelor of Finance and Accounting
2	Mr. Nguyen Duc Nhat	Members	23/06/2023		Hull Engineer
3	Ms. Pham Thi Thu Huong	Members	23/06/2023		Bachelor of Economics

2. Meeting of the Supervisory Board:

In 2025, the Supervisory Board has held 02 meetings, in which members of the Supervisory Board attend the meeting as follows:

Ano nym ous	Member of the Supervisory Board	Number of meetings attended	Rate	Reasons for not attending
1	Ms. Tran Thi Kim Tuyen	2	100%	
2	Mr. Nguyen Duc Nhat	2	100%	
3	Ms. Pham Thi Thu Huong	2	100%	

3. Supervisory activities of the Supervisory Board of Directors and the Board of Directors:

The Supervisory Board has developed a plan to inspect and supervise the activities of the Board of Directors and the CEO as follows:

- Supervise the compliance with the provisions of law, the Company's Charter, the implementation of resolutions of the General Meeting of Shareholders, resolutions and decisions of the Board of Directors and the CEO.
- Monitoring the implementation of the Company's business plan.
- Supervise the implementation of financial work, accounting, and appraisal of financial statements in 2024 and 6 months of 2025.

- Report on the results of supervision and inspection of the Supervisory Board, propose the Board of Directors and the Director to implement the contents to ensure compliance with the Company's regulations and laws in order to strengthen the Company's governance.

The results of the supervision are as follows:

- Regularly participating in periodic meetings of the Board of Directors and the Head of the Supervisory Board and the Controllers have made many comments on the contents of the report submitted to the Board of Directors, the Company's regulations and activities in compliance with the State's regulations.
- Inspect and control the implementation of processes and regulations in the fields of operation of the Company, and at the same time propose the Company to adjust errors (if any).
- There are suggestions on the implementation of production and business plans, financial management, and cost management at the Company.

4. The coordination of activities between the Supervisory Board and the activities of the Board of Directors, Directors and managers

In 2025, the Board of Directors and the Director have created conditions for the Supervisory Board to fully participate in meetings. The recommendations of the Supervisory Board are considered by the Board of Directors and the Director to ensure the interests of the Company, comply with the provisions of the Law and the Company's internal management regulations.

IV. Board of Directors

STT	Members of the Board of Directors	Date of birth	Qualifications	Appointment Date	Date of dismissal
1	Mr. Do Minh Hong	19/11/1980	Hull Engineer	01/11/2025	

V. Head of General Finance and Accounting Department

Full name	Date of birth	Qualifications	Appointment Date	Date of dismissal
Ms. Vu Thi Ha	10/12/1988	Master of Science & Management	01/09/2024	

VI. Training on corporate governance:

In 2025, the Company has arranged personnel to attend management training contents according to the program of major shareholders.

VII. List of Related Persons of Public Companies in 2025 and Transactions of Related Persons of the Company with the Company itself

1. List of Related Persons of the Company: (Appendix 1)
2. Transactions between the company and related persons of the Company or between the company and major shareholders, internal persons, related persons of internal persons: none.
3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies controlled by the company: none.
4. Transactions between the company and other entities:
 - 4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, Directors and other managers have been founding members or members of the Board of Directors or Executive Directors in the past 3 years: none
 - 4.2. Company-to-company transactions where related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors or CEOs: none.
 - 4.3. Other transactions of the company that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers: none.

VIII. Trading of shares of insiders and related persons of insiders

1. List of insiders and related persons of internal persons (Appendix 2)
2. Transactions of insiders and related persons on the company's shares: none.

IX. Other issues to note: None.

**CHAIRMAN OF THE BOARD OF DIRECTORS
VP PETROCHEMICAL TRANSPORT JOINT
STOCK COMPANY**


Law
CHỦ TỊCH HĐQT
Nguyễn Hữu Thành

APPENDIX 1: LIST OF RELEVANT INDIVIDUALS/ORGANIZATIONS OF VP PETROCHEMICAL TRANSPORT JOINT STOCK COMPANY

STT	Name of organization/individual	CK Trading Accounts	Position at the Company	Registration number/date of issue/place of issue	Head Office Address/Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
1	Nguyen Huu Thanh		Chairman of the Board of Directors			23/06/2023			
2	Phan Quang Phu		Board of Directors TV			23/06/2023			
3	Pham The Long		Independent TV Board of Directors			23/06/2023			
4	Do Minh Hong		Board of Directors TV/ Director of the Company			29/06/2020			
5	Tran Thi Kim Tuyen		Head of the Supervisory Board			23/06/2023			
6	Nguyen Duc Nhat		Controller			23/06/2023			
7	Pham Thi Thu Huong		Controller			23/06/2023			
8	Tran Thi Kim Anh		In charge of corporate QT			01/04/2024			
9	VIPCO Petroleum Transport Joint Stock Company					23/04/2008			Major shareholders
10	Petrolimex Petrochemical Corporation - Joint Stock Company					23/04/2008			Major shareholders

APPENDIX 2: LIST OF INTERNAL SHAREHOLDERS AND RELATED PERSONS

STT	Names of internal people and related people	Securities Trading Accounts	Position/Relationship	Address	ID number/CCCD	Date of Issue	Place of Issue	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
1	2		3	4	5			6	7	10
1	Nguyen Huu Thanh		Chairman of the Board of Directors							
1.1	Nguyen Huu Thien		Dad							
1.2	Pham Thi Quang		Mother							
1.3	Nguyen Thi Ngan		Wife							
1.4	Nguyen Thi Thao Hien		Children							
1.5	Nguyen Thi Minh Thu		Children							
1.6	Nguyen Thi Yen		Sister							
1.7	Pham Quang Trung		Brother-in-law							
1.8	Nguyen Huu Dung		Younger brother							
1.9	Nguyen Thi Thu Phuong		Sister-in-law							
1.10	Nguyen Quang Khai		Father-in-law							
1.11	Pham Thi Nga		Mother-in-law							
2	Phan Quang Phu	009083668-VCBS/212726-VPS	Member of the Board of Directors					1.350	0.0089	
2.1	Phan Quang Huong		Dad							
2.2	Le Thi Thuan		Mother							
2.3	Nguyen Dang Dai		Father-in-law							
2.4	Ta Thi Sam		Mother-in-law							
2.5	Nguyen Thi Bich Phuong		Wife							

STT	Names of internal people and related people	Securities Trading Accounts	Position/Relationship	Address	ID number/CCCD	Date of Issue	Place of Issue	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
2.6	Phan Khanh Linh		Children							
2.7	Phan Quang Thinh		Children							
2.8	Phan Thi Hang Nga		Sister							
2.9	Phan Huu Nghi		Brother							
2.10	Dinh Huu Tai		Brother-in-law							
2.11	Nguyen Thu Ha		Sister-in-law							
3	Do Minh Hong		TV Board of Directors / Director of the Company					3000	0.0198	
3.1	Nguyen Thi Huong		Mother							
3.2	Do Thuy Hang		Sister							
3.3	Do Minh Ha		Younger brother							
3.4	Do Thu Hien		Wife							
3.5	Do Hai Dang		Children							
3.6	Do Diep Anh		Children							
3.7	Do Gia Hung		Children							
3.8	Do Phu Thinh		Father-in-law							
3.9	Ha Thi Dung		Mother-in-law							
3.10	Nguyen Kim Tu		Sister-in-law							
4	Pham The Long	030C401664	Independent Member of the Board of Directors							
4.1	Pham Van Khanh		Dad							
4.2	Nguyen Thi Tuyet		Mother							
4.3	Tran Dang Chien		Father-in-law							

STT	Names of internal people and related people	Securities Trading Accounts	Position/Relationship	Address	ID number/CCCD	Date of Issue	Place of Issue	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
4.4	Tran Thi Kim Nhung		Mother-in-law							
4.5	Tran Thi Van		Wife							
4.6	Pham Gia Khanh		Children							
4.7	Pham Thu Uyen		Children							
4.8	Pham Thi Minh Hue		Sister							
4.9	Pham Sy Long		Brother-in-law							
5	Tran Thi Kim Tuyen		Head of the Supervisory Board							
5.1	Tran Xuan Quang		Dad							
5.2	Dao Thi Thu		Mother							
5.3	Tran Xuan Vinh		Younger brother							
5.4	Tran Xuan Du		Younger brother							
5.5	Tran Xuan Cuong		Younger brother							
5.6	Nguyen Tuan Anh		Husband							
5.7	Nguyen Truong Long		Children							
5.8	Nguyen Khanh Linh		Children							
6	Pham Thi Thu Huong		Controller							
6.1	Nguyen Viet Dung		Husband							
6.2	Nguyen Huy Thong		Children							
6.3	Nguyen Duc Tai		Children							
6.4	Bui Thi Minh		Mother							
6.5	Pham Thu Ha		Sister							
6.6	Nguyen Van Tam		Father-in-law							

STT	Names of internal people and related people	Securities Trading Accounts	Position/Relationship	Address	ID number/CCCD	Date of Issue	Place of Issue	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
6.7	Vu Thi Thanh		Mother-in-law							
6.8	Nguyen Trung Hieu		Brother-in-law							
7	Nguyen Duc Nhat		Controller					1.520	0,01	
7.1	Nguyen Duc Han		Dad							
7.2	Nguyen Quang Huy		Brother							
7.3	Nguyen Thuan Nho		Brother							
7.4	Nguyen Thi To Ly		Wife							
7.5	Nguyen Ngoc Bao Quyen		Children							
7.6	Nguyen Tuan Khoi		Child							
7.7	Nguyen Hong Phong		Father-in-law							
7.8	Bui Thi Xinh		Mother-in-law							
7.9	Nguyen Thi Van Anh		Sister-in-law							
7.10	Pham Hai Yen		Sister-in-law							
8	Tran Thi Kim Anh		In charge of corporate QT							
8.1	Tran Quang Minh		Father							
8.2	Du Thi Bich Kim		Mother							
8.3	Ha Xuan Thu		Husband							
8.4	Ha Anh Duy		Children							
8.5	Ha Gia Phuc		Children							
8.6	Ha Kieu Anh		Children							
8.7	Tran Thi Kieu Chinh		Sister							
8.8	Vu Van Phong		Brother-in-law							